



## JOEL E. BALMAT, M.S.

### HSW ENGINEERING

#### EDUCATION

M.S., Environmental Science/Chemistry, Rutgers University, 1978  
B.S., Environmental Science/Chemistry, Rutgers University, 1973

#### QUALIFICATIONS AND EXPERIENCE

Mr. Balmat has over 25 years of experience as an environmental manager and consultant with broad knowledge of environmental restoration, permitting, and regulatory compliance. During his 11-year career at EPA, he served as a RCRA Section Chief, RCRA Project Manager and Superfund Project Manager in Regions 1 and 5. Mr. Balmat supervised EPA professionals conducting hazardous waste compliance and enforcement, permitting, and corrective action. He also managed Superfund cleanups, inspected RCRA facilities, developed and negotiated enforcement actions, and trained states and industry. As a private sector project manager, Mr. Balmat managed the \$50 million cleanup of a RCRA corrective action site, resulting in return of property to productive commercial use. He implemented a number of innovative measures on the project, including streamlined work plans and alternative sampling methods. Throughout his career, Mr. Balmat has presented training programs on hazardous waste technical and regulatory matters to college classes, EPA and state project managers, and conference attendees.

## CAROL D. HENRY, M.S.

### HSW ENGINEERING

#### EDUCATION

M.S., Civil Engineering, Stanford University, 1980  
B.A., Environmental Science, University of Virginia, 1979

#### QUALIFICATIONS AND EXPERIENCE

As a principal hydrologist and owner of HSW Engineering, Inc., Ms. Henry provides expertise in regulatory interpretation and guidance on waste management issues, including solid and hazardous waste identification, recycling and reuse issues and opportunities, and spill prevention and cleanup. Her expertise covers virtually all aspects of RCRA, including hazardous waste determinations, assessment and remediation of regulated units and solid waste management units (SWMUs), closure and post-closure care permitting, and negotiating resolution to complex regulatory issues at both permitted and non-permitted facilities. Ms. Henry assists both private and public facilities in developing efficient and cost-effective solutions to regulatory compliance while maintaining appropriate environmental stewardship. She has developed many streamlined approaches to regulatory permitting and reporting that have resulted in substantial cost savings and improved environmental protection and remediation. As an environmental program manager for private national clients, Ms. Henry develops workable Exit Strategies through successful partnering with State and federal agencies. She also conducts training on environmental regulations for public and private clients, and has served as an expert witness in arbitration proceedings.





## WILLIAM G. LAIS, P.E. HSW ENGINEERING, INC.

### EDUCATION

B.S., Civil Engineering, University Of South Florida, December 1993

### QUALIFICATIONS AND EXPERIENCE

Mr. Laiss has over 15 years of experience in remedial action planning and construction management, and is an expert in the evaluation and selection of cleanup technologies. Mr. Laiss evaluates renewable energy sources and designs processes that reduce overall energy requirements and impacts to air and water quality. He applies these skills to site cleanup by developing matrices that compare the effectiveness of traditional and innovative technologies. The matrices include in-depth evaluation of energy and material requirements, environmental impacts, technical issues, regulatory requirements, annual expenditures, and time to achieve cleanup goals. Mr. Laiss is also an expert at optimizing treatment processes to improve efficiency of failed or under-performing systems, and has served as Engineer of Record for over 50 remedial action cleanup sites.

## WILLIAM H. MINER, P.E. TETRA TECH

### EDUCATION

Masters program studies, Engineering Management, Northwestern University, Evanston, IL  
1988 to present  
B.S., Civil Engineering, University of Illinois, Urbana, IL 1973

### QUALIFICATIONS AND EXPERIENCE

Mr. Miner has over 35 years of professional experience in environmental engineering and implementing environmental regulatory programs. Over a 20-year period with Tetra Tech, he managed or served as senior technical advisor and quality control coordinator for hundreds of projects for EPA, DoD, DOE, other government agencies, private industry clients, and international funding organizations and governments. His 11-year career with EPA included 9 years when he served as office director, branch chief, and section chief for Region 5's hazardous waste enforcement, management and remediation programs, directing the efforts of more than 75 environmental professionals. Over his career, Mr. Miner has developed and presented more than a hundred training programs and workshops on environmental laws, regulations, policies; and technical topics, including waste management, pollution prevention, and site remediation issues. The training has been provided to regulatory agency personnel and the regulated community throughout the world. He also has served as an expert witness on several occasions.

