

The Spirit of Leadership: Winning Hearts and Inspiring Action

Jackson Federal Building

915 Second Avenue, Fourth Floor North Auditorium, Seattle, Washington

March 16, 2006, 8:30 a.m. – 4:30 p.m.

***There are only two forces in the world,
The sword and the spirit.
In the long run,
The sword will always be conquered by the spirit.***

-- Napoleon --

Program Description

A radical element is infiltrating our Armed Forces and corporate America. It threatens to rock the status quo and turn business “as usual” into business “extraordinary.” What is it? Spirit and spirited leadership. Our military and the business world are turning to “spirited” leadership to produce extraordinary performance results. There are important lessons here for recruitment, training and job performance. Learn how to fire and forge a spirit that will inspire you and others to action and to more meaning in your work. But be careful, you just may discover a cure for the common career.

Seminar Objectives

After completing this program, participants will be able to

- *Identify* from case studies of the military and leading corporations the impact of leaders’ beliefs on employee performance and the “spiritual dimension” such research has found in all high performing organizations and *apply* these principles to *produce* extraordinary performance results in their agency;
- *Complete* a spirited leadership audit on themselves, the people they supervise or work with and their agency and *design* performance objectives to meet identified needs;
- *Identify and engage* common attributes in the leadership styles of male and female co-workers;
- *Identify and engage* unique leadership attributes that male and female co-workers offer each other and the profession;
- *Learn and apply* “leader talk” – communication that moves people to action;
- *Identify and apply* essential covenants of spirited leadership that ignite in themselves and others a passion for the work.

Target Audience

This seminar is for anyone in the organization. Dr. Martin Luther King said, “*Anyone can be a leader because anyone can serve.*” Leaders are those who bring out the best in others and give meaning to the work to be done. This seminar provides the tools for such leadership to all.

Instructor Methodology

Following a teaching career, Val’s trial work as a state and federal prosecutor for over 10 years was featured nationally on ABC’s PRIMETIME LIVE, The Discovery Channel’s *Justice Files*, and in *USA Today* and *REDBOOK*. Described by Calibre Press as “the indisputable master of enter~**train**~ment,” Val combines a unique and dynamic teaching style with over a decade’s experience of public presentations in the courtroom arena to engage audiences across the nation in highly energetic and interactive presentations and trainings.

Using Val’s discovery learning method, PowerPoint presentation, interactive exercises, scenario-based training and handout, participants will master principles, strategies and applications of spirited leadership while being challenged and entertained. Exercises include a spirited leadership audit and an encouragement assessment of what the participant presently does to encourage (or discourage) the spirits of fellow workers. Participants will retain training materials with references for their continued use.

Registration

www.trainex.org

Contact

Diane Ruthruff (206) 553-5139 or ruthruff.diane@epa.gov

Facility Map

<http://lostinseattle.com/LIS/-imagemaps/c-detail18-15.shtml>

Instructor Vitae

VALERIE VAN BROCKLIN

18618 Snowy Plover Cir.
Anchorage, AK 99516
(907) 276-6057

2068 Golf Links Dr.
Prescott, AZ 86301
(928) 541-1378

vvanbroc@alaska.net

OBJECTIVES

Provide challenging, supportive, interactive training to law enforcement, attorney, victim advocate, child protective services, community, corporate and student groups on criminal justice, investigation, prosecution, ethics, leadership and motivational topics.

QUALIFIED BY

An undergraduate degree in education and an adult education teaching career.

A doctorate in law and over 10 years as a state and federal prosecutor.

A proven mastery of effective legal and educational writing styles.

A proven dynamic teaching style that commands involvement, learning, growth and fun.

A proven ability to communicate effectively across diverse cultural, socio-economic, professional, gender, and age groups.

EXPERIENCE

ADJUNCT INSTRUCTOR, Alaska (1997 – present)
Hired, based on past exemplary evaluations, to instruct law enforcement recruits at Department of Public Safety Academy in spring and fall academies. Subjects include: Criminal Law, Constitutional Law, Laws of Probable Cause and Arrest, Criminal Code, Criminal Complaints, Evidence, Courtroom Testimony, and Role of the Prosecutor and Defense Attorney.

ASSISTANT U.S. ATTORNEY, Alaska (1994-1996)
Actively recruited by U.S. Attorney for achievements in complex prosecutions and training reputation. Provided prosecution support to federal criminal investigations. Screened, indicted and successfully tried felony cases. Received FBI commendation for trial work. Researched, wrote and argued legal motions and briefs. Trained and developed widely disseminated instructional materials for federal, state, and municipal law enforcement. Presenter to other professional and community groups.

ASSISTANT ATTORNEY GENERAL, Alaska (1989-1994)
Actively recruited by Chief of state Office of Special Prosecutions and Appeals where mastered advanced research, writing and oral argument skills before higher courts. Appointed Special Prosecutor with statewide responsibility for cases requiring special joint investigative and

prosecution efforts. Trained and developed widely disseminated instructional materials for state, municipal and federal law enforcement. Frequent presenter to other groups. Worked with Eskimo and Indian populations.
Valerie Van Brocklin -- Page 4

ASSISTANT DISTRICT ATTORNEY, Alaska (1985-1989)
Recruited by District Attorney. Prosecution trial practice with emphasis in adult and child sexual assault prosecutions. Began training and developing instructional materials for law enforcement in this specialty. Began presenting to community and professional groups on an expanded range of requested topics. Worked with Eskimo and Indian populations.

JUDICIAL LAW CLERK, New Hampshire (1984-1985)
Trial support to judges; researched and wrote legal memoranda and draft judicial opinions.

ASSISTANT DIRECTOR (Rehabilitation Facility), New Mexico (1978-1981)
Developed educational, vocational and life-skills training curricula for adults with disabilities. Trained, supervised and evaluated instructional staff. Wrote successful government grants and ensured grant compliance. Wrote model service delivery program for State Developmental Disabilities Bureau. Majority of client population was Hispanic and Native American for whom English was a second language.

RESIDENTIAL PROGRAM MANAGER, Virginia (1976-1978)
Mastered and applied Adult Learning Theories as manager of community residential training program for disabled adults. Developed and implemented educational and life-skills training curricula. Supervised staff, volunteers and student interns. Coordinated other community support services as part of multi-disciplinary team.

EDUCATION

Juris Doctorate, University of Virginia (1981-1984)
Cocurriculars: University prelaw advisor; women's intramural soccer; Legal Aid Society intern representing indigent clients.

Bachelor of Science in Education, University of Virginia (1972-1976)
GPA in Education major 4.0; cumulative GPA 3.86, Dean's List all semesters.
Cocurriculars: Volunteer laborer for non-profit organization renovating low-income housing; volunteer at Association for Retarded Citizens Adult Education Center.

PRESENTATIONS/TRAININGS

Grab 'Em By the Hearts and Their Minds and Bodies Will Follow

- ◆ American Society of Law Enforcement Trainers, FL.
- ◆ Colorado Nat'l Assoc. of Field Training Officers, CO.
- ◆ Wisconsin Nat'l Assoc. of Field Training Officers, WI.
- ◆ Florida Dep't. of Law Enforcement, FL.
- ◆ Kentucky Dep't. of Criminal Justice Training, KY.

Wake Up Warriors! There are Amazons in Your Midst!

- ◆ Alaska Peace Officer's Association, AK.
- ◆ Southwestern Law Enforcement Institute, TX.
- ◆ National Organization of Black Women in Law Enforcement, D.C.

- ◆ Women in Federal Law Enforcement, D.C.
- ◆ Las Vegas Metro Police Dept., NV.
- ◆ Iowa Dept. of Natural Resources, IA.
- ◆ Wyoming Peace Officers' Association, WY.
- ◆ National Assoc. of Women Law Enforcement Executives, MD.
- ◆ North American Wildlife Enforcement Officers' Association, MO.
- ◆ Fond du Lac Tribal & Community College, MN.
- ◆ Alaska Dept. of Public Safety Academy, AK.
- ◆ American Society of Law Enforcement Trainers, AL, NM.
- ◆ Association of Training Officers of Minnesota, MN.
- ◆ Law Enforcement Television Network, TX.
- ◆ International Association of Women Police, AK.
- ◆ Illinois Women in Law Enforcement, IL.
- ◆ Rape Aggression Defense, MA.
- ◆ Oregon Bureau of Public Safety and Standards Training.
- ◆ United States Postal Inspection Service, OK.
- ◆ Midwest Tactical Institute, IL.

◆
Spirited Policing: Coming Home to a New Leadership

- ◆ Colorado Nat'l Assoc. of Field Training Officers, CO.
- ◆ Colorado DPS, CO.
- ◆ Oregon State Marine Board, OR.
- ◆ DARE Officers Conference, ND.
- ◆ American Society of Law Enforcement Trainers, MO.
- ◆ Law & Justice Commission, IL.
- ◆ National Marine Fisheries Service, OR.
- ◆ American Society of Law Enforcement Trainers, CA.
- ◆ Wisconsin Attorney General's Law Enforcement Conference, WI.
- ◆ American Society of Law Enforcement Trainers, AK.
- ◆ National Criminal Justice & Community Leaders Conference, WI.
- ◆ Southwestern Law Enforcement Institute, TX.
- ◆ Oregon Public Safety Executives Training, OR.
- ◆ Minnesota Center for Crime Victim Services, MN.

CERTIFICATES/LICENSES

Alaska Police Standards Council Certified Instructor
 Private Pilot License – Single Engine Land & Seaplane ratings

ASSOCIATIONS

Alaska Bar Association
 American Society of Law Enforcement Trainers
 Aircraft Owners & Pilots Association

